



Unnati

Lloyds Informative Newsletter

First Quarterly Edition - May 2024

Lloyds Infinite Foundation: Empowering Lives, Building a Brighter Future



Lloyds Metals & Energy Limited (LMEL) understands the importance of giving back. That's why they established Lloyds Infinite Foundation (LIF), a dedicated arm focused on Corporate Social Responsibility (CSR). Guided by the principles of integrity, sustainability, and community development, LIF operates with a People First approach. Their vision? To ensure the holistic well-being of communities residing in areas where LMEL operates.

LMEL has always believed in

fostering regional growth through economic activity, job creation, skill development programs, and social initiatives. LIF, established in 2023, has broadened the scope of these efforts. Teams across Surjagarh, Konsari, and Ghugus are actively engaged in a diverse range of projects impacting various sectors. These initiatives focus on education, healthcare, employment opportunities, women's empowerment, skill development, infrastructure improvements, sports programs, water

conservation efforts, government scheme implementation, electrification projects, plantation drives, promoting green energy, and income generation activities.

Leading by Example: More Than Just a Responsibility: LIF goes beyond simply fulfilling a corporate obligation. Under the dedicated leadership of Mr. B. Prabhakaran, LMEL's Managing Director, the team demonstrates unwavering com-

mitment. They invest significant resources and dedicate themselves wholeheartedly to ensuring the region's prosperity and the holistic development of its people.

Transforming Gadchiroli: From Underdeveloped to Aspiring: Despite its rich natural resources, Gadchiroli, the easternmost district of Maharashtra, remained underdeveloped due to years of neglect and the Naxalite

movement. LIF stepped in to support 21 Gram Panchayat villages surrounding Surjagarh. They are actively involved in developing facilities in Konsari and Ghugus as well. While LMEL strives to overcome these historical challenges, aiming to transform Gadchiroli into the New Steel City of India, LIF supports the Indian Prime Minister's vision of making Gadchiroli an Aspirational District by implementing tangible development initiatives on the ground.



Unnati : Lloyds Infinite Foundation's Quarterly Magazine

From the desk of Managing Director

Namaskar, Unnati: Lloyds Infinite Foundation's Quarterly Magazine. I am very happy to announce the start of our first quarterly magazine, 'Unnati'. Through 'Unnati' Lloyds Infinite Foundation team will put in its' efforts to showcase the activities done as well as include many other aspects that will make it an interesting read. Whether it is within our organization or in the activities we do under LIF, our focus has always been to give equal and fair opportunities and ensure inclusive, holistic development of the people and the region. Since the inception of LIF, our sincere efforts have been to work towards the betterment of people in every aspect, like education and skill development, healthcare, employment, self-employment, infrastructure development, environmental practices, and social well-being. We, at LIF

take our commitment to CSR not only as a mere activity but as a mandated activity that reflects our core values of integrity, sustainability, and community development. We believe in creating a positive impact on society by giving back to the communities. I can assure you that there are more things to come those will change the scenario of the entire region. I appreciate the entire team for methodically designing each activity and presenting it wonderfully in this magazine. I hope that everyone will support this initiative, and that the first and subsequent issues of the magazine will be enjoyable reads for both our employees and our citizens.

I wish you the best!

Regards,

B. Prabhakaran

Managing Director

Lloyds Metals & Energy Limited



Dear Readers,

The Lloyds Infinite Foundation (LIF) is thrilled to announce the launch of our new quarterly magazine, Unnati.

As the name suggests, Unnati aims to foster a meaningful dialogue between LIF and our valued readers. Through this magazine, we hope to provide you with insights into our ongoing activities, short-term objectives, and long-term goals for regional development.

LIF prioritizes people in all its endeavors, fostering impactful community engagement through multi-stakeholder collaboration. The positive outcomes of these activities are evident across various sectors. True to the spirit of infinite in our name, Unnati reflects the boundless potential we see to make a positive difference in people's lives.

This inaugural edition showcases LIF's multifaceted initiatives in education, healthcare, employment, sports, and social development. We've also included captivating stories and articles that we believe will resonate with you. The Unnati team has poured their hearts into creating this first issue, and we eagerly await your feedback and support. We strongly encourage you to read Unnati and share your thoughts and suggestions with our team. Your valuable input will be instrumental in refining content and enhancing the experience for future editions. Thank you for joining us on this journey. We look forward to your continued engagement and collaboration.

Sincerely,
The Lloyds Infinite Foundation Team



CMYK

Bridging the Gap: How LIF's Outreach Centers transformed rural Gadchiroli

In the heart of Gadchiroli's challenges, LIF's Outreach Centers emerge as beacons of development and hope. For years, villages in Gadchiroli grappled with isolation and neglect, amplifying vulnerabilities to extremism. The tale took a turn when Lloyds Metals & Energy Ltd. and Thriveni Earthmovers Pvt. Ltd. initiated operations, igniting a spark of change. Beyond mining, their mission was clear: empower locals, foster employment, and champion holistic progress.

Enter Lloyds Infinite Foundation (LIF), orchestrating transformative strides through Outreach Workers (ORWs). These unsung heroes bridge communities, governments, and corporations, catalysing change at the grassroots. ORWs, hailing from 10 villages, serve as lifelines, addressing issues from healthcare to education. They combat superstition, promote organic farming, and nurture sports, all while advocating for government schemes and initiatives.

The plight of Gadchiroli's villagers has been long-standing. Pregnant women faced perilous journeys to reach hospitals, while elderly citizens navigated bureaucratic mazes for basic needs. Despite abundant natural resources and rich tribal culture, neglect entrenched itself, breeding discontent and extremism. Left unaddressed, these grievances fueled the spread of Naxal ideology,



threatening the region's stability. Recognizing the urgency, the government and stakeholders pivoted towards equitable development. Industry beckoned as a beacon of hope, promising economic prosperity and social upliftment. Lloyds Metals & Energy Ltd. sought to harness Gadchiroli's mineral wealth, only to encounter resistance from both Naxals and locals. However, perseverance prevailed, and operations commenced in 2021 after years of strife.

Yet, mining alone couldn't resuscitate Gadchiroli's fortunes. LIF understood that sustainable progress demanded more than economic infusion—it necessitated community empowerment. Thus, the stage was set for a multifaceted approach, one that merged profit with purpose.

Under LIF's aegis, Outreach Centers (ORCs) sprouted, serving as conduits of change. These centers, nestled in the heart of villages, bridged the gap between corporations, governments, and communities. Equipped with knowledge



and resolve, ORWs embarked on a mission to transform lives. Training lay at the crux of their endeavors. Recognizing the potential within Gadchiroli's populace, LIF invested in skill development. From driving to masonry, women and men alike received training, unlocking pathways to economic independence. But education extended beyond vocational skills; it encompassed empowerment and

awareness. ORWs disseminated information on government schemes, healthcare, and social issues, empowering villagers to navigate a complex landscape.

The impact rippled far beyond skill acquisition. ORWs emerged as trusted confidants, dispelling myths and fostering trust in modern medicine. They conducted health camps, counseled families, and facilitated access to healthcare, saving lives in the process. Slowly but steadily, a paradigm shift occurred as villagers embraced change and discarded outdated beliefs. Agriculture underwent a renaissance as ORWs championed organic farming. Villagers, once skeptical, embraced sustainable practices, buoyed by guaranteed buyers and fair prices. The initiative not only bolstered incomes but also nurtured environmental stewardship, laying the groundwork for a greener, more prosperous future.

Sports too found a revival in Gadchiroli's villages. ORWs identified talent, organized tournaments, and developed infrastructure, fostering a sense of

community and pride. Through sports, youth found purpose and camaraderie, steering clear of the allure of extremism. Government schemes ceased to be elusive dreams as ORWs facilitated access. From 'Jal Jeevan Mission' to 'Har Ghar Jal', villagers availed themselves of essential services, bridging the gap between policy and practice. Kitchen gardens flourished, nurturing entrepreneurs and supplementing incomes, one harvest at a time. Yet, the journey is far from over. ORWs remain steadfast in their commitment to change, their resolve unwavering. They are the embodiment of Gandhi's adage, Be the change you wish to see in the world. Through their tireless efforts, they herald a new dawn for Gadchiroli, one characterized by opportunity, inclusion, and prosperity. Looking ahead, the vision is clear: ORCs as growth centers, catalysts for transformation. Gadchiroli, once marred by strife, now stands on the cusp of a brighter tomorrow, thanks to the relentless efforts of its unsung heroes—its Outreach Workers.

Lloyds Hospital brings hope and healing to remote villages in Gadchiroli

Gadchiroli, once a neglected district, is experiencing a remarkable transformation. Surjagarh village, previously known for its iron ore, is now a symbol of social progress, thanks in part to Lloyds Metals & Energy Limited. Beyond economic development, Lloyds is committed to improving the lives of local residents. The Lloyds Kali Ammal Memorial Hospital (LKAM Hospital) in Hedri village stands as a pillar of this social change, offering vital healthcare services to people in Etapalli and surrounding areas.

Previously, villagers relied on traditional healers (Vaidas) or home remedies for illnesses. This often led to untreated serious conditions and preventable deaths. The dream of Lloyds' Managing Director, Mr. B. Prabhakaran, was to create a well-equipped hospital staffed by expert doctors. From land acquisition to con-



struction, the Lloyds team received the villagers' full support to build this hospital.

Initially, some villagers were hesitant to embrace modern medicine. However, the high-quality, free treatment, combined with care for nutritional and medical needs, has transformed the hospital into a beacon of hope. LKAM Hospital serves as a land-

mark for villages across three Gram Panchayats and one Nagar Panchayat.

Opened in November 2023, the LKAM Hospital team is dedicated to addressing the community's medical needs. The 30-bed facility offers a wide range of services, including state-of-the-art ICU and emergency services, maternity care, dentistry, oph-

thalmology, general medicine, and pediatrics. Advanced diagnostics like digital X-ray, sonography, and 24/7 lab services are also available. A dietitian, physiotherapy services, and a well-stocked pharmacy further enhance patient care.

LKAM Hospital prioritizes accessibility. Full-time doctors are available for emergency

medicine, general medicine, gynecology, obstetrics, and pediatrics. Additionally, experienced specialists in orthopedics, ENT, general surgery, dermatology, dentistry, and public health conduct regular visits and medical camps.

LKAM Hospital goes beyond basic medical services. Community outreach programs, health education initiatives, and preventive healthcare efforts contribute to the overall well-being of the region. The dedicated team strives to provide compassionate and personalized care to every patient. With an average of 100-150 patients daily, the positive impact is undeniable. The Lloyds Kali Ammal Memorial Hospital stands as a testament to the progress in Gadchiroli and the lives it has touched. It represents the beginning of a robust healthcare system that will be a cornerstone of Gadchiroli's continued development.

From Tribal Villages to Perth: Lloyds Empowers Students for Global Education

Giving Back and Going Global: Lloyds Metals and Energy Limited (LMEL) isn't just focused on mining in Gadchiroli, India. Through their CSR arm, Lloyds Infinite Foundation (LIF), they're committed to the region's long-term development. A key initiative? Selecting talented students for overseas education, allowing them to contribute back to their community with enhanced skills!

LIF identified 14 students from villages near the Surjagad mines who excelled in their 12th grade exams and aspired to study abroad. B. Prabhakaran, MD of LMEL, envisioned offering them the best education in their chosen fields. Curtin University in Perth, Australia, was chosen to provide global exposure and industry-ready skills.

LIF covered all expenses



for the chosen students, including training, food, and accommodation. Initial training focused on English communication, dialects, and Australian customs, taking place in Nagpur. Further skill development happened in Noida.

Six students aced the IELTS exam, securing their spots at Curtin University. They are:

■ Mr. Ignasiyus Bada (Master of Innovation & Entrepreneurship),

■ Ms. Shilpa Maha (Bachelor of Business Administration),

■ Mr. Rahul Naroti (Bachelor of Commerce),

■ Mr. Shubham Gota (Diploma of Health Science – Bachelor of Science),

■ Mr. Ajit Korami (Diploma of Health Science – Bachelor of Science)

■ Ms. Supriya Shambharkar [Diploma of Engineering – Bachelor of

Engineering (Honours) Mining]

These students received additional training based on their chosen fields. Experienced trainers provided personalized support, addressing educational and personal concerns. They helped build time management, study skills, and stress management techniques, alongside recreational activities. Through continuous testing and personalized

mentoring, the students honed their listening, speaking, reading, and writing skills for the IELTS exam. The dedication of the LIF team, led by Mrs. Poonam Bhasin Sahnan and supported by Ms. Annu and Ms. Shrishti, proved successful. These students are now poised to fulfill their own ambitions and those of their families and villages. Their journey from tribal lands to the global stage marks a

new chapter for Gadchiroli. The tireless efforts of teachers and staff, along with LIF's vision and support, will pave the way for a brighter future for these students. Photo caption: The first batch of students who were selected for IELTS coaching, along with their teachers and staff. The students post clearing their exam will get a chance to pursue further education at Curtin University, Perth, Australia.

Lloyds Sports Academy empowers children in Gadchiroli

Lloyds Sports Academy (LSA) is transforming lives in Gadchiroli. Many children here have limited access to education, extracurricular activities, or even basic amenities.

Lloyds Metals & Energy Limited (LMEL) established LSA through its CSR arm, Lloyds Infinite Foundation (LIF). Recognizing the potential of the region's youth, LIF aimed to nurture well-rounded individuals through sports.

In 2023, LSA opened its doors, offering athletics, archery, football, volleyball, kabaddi, and self-defense. Initially, 30 children participated in a summer camp, receiving quality training, transportation, kits, and nutrition.

The academy expanded, creating a facility near LMEL's Konsari plant to reach more children. A team of 20 experienced coaches,



some state and national-level competitors themselves, trains students to compete effectively. The dedication paid off. Within six months, LSA students excelled at the Khasdar Krida Mahaotsav in Nagpur, a massive event with over 2,000 participants from across the state. In athletics, Monika Madavi, Nilima Meshram, and Nageswar Rasse, all LSA students, bagged gold and bronze medals in the Under-18, Under-14, and Marathon categories. This achievement was a turning point

for the Sports Academy. Inspired by their peers' success, more and more children started enrolling at LSA. Today, over 300 children from nearby villages like Krishnar, Hedri, and Konsari train at the academy. LIF covers all expenses for these young athletes, including sports kits, meals, a balanced nutrition plan, travel arrangements, and tournament fees. This comprehensive support ensures that financial constraints don't hinder a child's passion for sports. Girls are actively encouraged to

participate, and they consistently compete with the boys across all sports, demonstrating their talent and dedication.

LSA facilities in Krishnar and Hedri villages each span two acres and are well-equipped with everything necessary for training and development. The academy has organized over 50 tournaments to date, raising its profile within the region and fostering a strong sporting spirit among the local communities.

LSA prioritizes exposure for its students, taking them to major tournaments to broaden their perspective on the world of sports and witness high-level competition firsthand.

The impact of LSA extends far beyond medals and trophies. Participation in sports has fostered positive changes in the children's personalities. They demonstrate increased discipline, teamwork, and a sense of self-belief. Many students have reported improved focus and academic performance. LSA's nurturing environment provides a safe space for them to develop their social skills, leadership qualities, and overall well-being.

LSA's commitment continues. The academy aspires to become a world-class facility, producing future champions and fostering positive change in the villages and district. Additionally, upcoming sports facilities in Hedri village are planned to meet world-class standards, positioning the once-overlooked region for national recognition. This transformation will not only empower individual athletes but also create a vibrant sporting ecosystem in Gadchiroli, inspiring future generations to chase their dreams.



Garment Unit



Stitching Hope: Empowering Women in Gadchiroli

Gadchiroli is a region abundant in natural resources yet plagued by underdevelopment, where generations have struggled with limited opportunities for employment and income. Traditional livelihoods like collecting tendu leaves and farming provide only meager earnings. Families grappled with poverty, exacerbated by issues such as alcoholism and the looming shadow of naxalism.

However, a transformative tide began to turn as government policies, security efforts, and industrial initiatives converged to uplift the region.

Among these endeavors, Lloyds Metals & Energy Limited (LMEL) emerged as a beacon of change, commencing operations at Surjagarh Iron Ore Mines and Konsari Steel Plant in Gadchiroli. This marked a pivotal moment, promising not just jobs but a holistic approach to community development through the Lloyds Infinite Foundation (LIF), the CSR arm of LMEL.

Under the visionary leadership of Managing Director Mr. B. Prabhakaran and LIF Director Ms. Kirthy Reddy, a mission unfolded to empower

local women. Thus, the Lloyds Garment Unit was born in Hedri village, Etapalli Taluka, Gadchiroli. However, we realized this dream wasn't without its challenges.

Initially met with skepticism, the project required extensive outreach efforts across 21 villages. Despite facing logistical hurdles and occasional opposition, the team's unwavering dedication bore fruit as 58 women enrolled in the Training of Trainers (ToT) program. This marked the genesis of a transformative journey, where women were equipped with practical skills

and groomed holistically for the workplace.

From humble beginnings in a temporary setup, the garment unit evolved into a state-of-the-art facility, boasting advanced machinery and expert trainers. The impact rippled beyond economic empowerment, fostering independence, reducing societal vices, and igniting aspirations among local women.

As the unit gears up to reach its full capacity by July 2024, ambitious plans are afoot, including international market expansion and entrepreneurship avenues for trainees.

The success story has already gained traction, with locally stitched garments receiving acclaim and demand, signaling a promising future for the region.

For those aspiring to join this transformative journey, opportunities await. Women from designated villages can apply for apprenticeships, ensuring a pathway to economic independence and community upliftment.



Building Futures: Empowering Workforce and Communities through Skills Development

In today's dynamic and competitive landscape, a mere formal education or degree no longer guarantees success in the professional realm. It's the continual development of skills aligned with industry demands that propels individuals towards advancement and achievement. With India's burgeoning global influence and nations increasingly relying on Indian talent across diverse sectors, the demand for a skilled workforce has never been higher. This urgency is further amplified by India's vibrant demographics and youthful population, necessitating a transformative overhaul of education and skill development initiatives.

Recognizing this imperative, both Central and State Governments are introducing crucial interventions, policies, and programs. Concurrently, the public and private



sectors are prioritizing skill development initiatives at all organizational levels, including through corporate social responsibility endeavors. Individuals themselves are gearing up for the tech-driven market and the demands of Industry 4.0. Illustrating the significance of skill acquisition, Jim Rohn's quote resonates: You can cut down a tree with a hammer, but it takes about 30 days. If you trade the hammer for an axe, you can cut it down in about 30 minutes. The difference be-

tween 30 days and 30 minutes is skills. At Lloyds Metals & Energy Ltd. (LMEL), skilling and upskilling constitute focal points, as the organization firmly believes in the pivotal role of continuous learning in both employee and company success. Whether it's imparting skills to local communities or enhancing the capabilities of employees across various job roles, LMEL remains committed to adapting to changing market dynamics. Training encompasses a wide

array of roles, from heavy machinery operation to technical trades like electrician work and computer proficiency. Behavioral training is also integrated into the curriculum at LMEL's Vocational Training Centre in Surjagarh, ensuring holistic development among trainees. The organization spares no effort in providing top-tier training, often collaborating with esteemed institutions such as Ashok Leyland and Vivekananda Polytechnic. LMEL's dedication ex-

tends to fostering gender inclusivity, with women actively participating in traditionally male-dominated roles like excavator and dumper operation. Efforts to create a conducive environment for female participation in core mining operations reflect LMEL's commitment to diversity and inclusivity. Collaboration across departments is paramount at VTC Surjagarh, where HR, CSR, and other units collaborate to tailor training programs to meet organizational

needs. External partnerships enable access to specialized training facilities, ensuring trainees receive comprehensive theoretical and practical education.

The outreach efforts of Lloyds Infinite Foundation play a crucial role in engaging communities and facilitating enrollment in skill development courses. Outreach centers strategically located across villages provide accessible avenues for individuals to explore training opportunities and enroll in programs aligned with their aspirations.

In essence, the team at Lloyds is dedicated to catalyzing positive change in people's lives through effective skilling and upskilling initiatives. By empowering individuals and communities with relevant competencies, they pave the way for a brighter, more prosperous future.

Bridging the Gap – Connecting Communities through Sustainable Development



In the pursuit of regional development, infrastructure stands out as a pivotal element. It not only enhances connectivity but also fosters overall prosperity. Gadchiroli, a region brimming with potential yet long underdeveloped, is now stepping into the na-

tional spotlight. Beyond its abundant natural beauty, unique art, and culture, Gadchiroli boasts some of India's finest iron ore reserves, paving the way for its potential transformation into the new 'Steel City of India'. The inception of operations by Lloyds Metals &

Energy Ltd. (LMEL) at Surjagarh brought with it a clear vision—to contribute to society in a comprehensive manner through its CSR initiatives under the Lloyds Infinite Foundation (LIF). Infrastructure development for the 21 villages was a cornerstone of LIF's plan, encompassing road construction, electricity provision, borewell installation, hand pump installation, overhead tank projects, and the construction of community halls and pond rejuvenation. The electrification project, a flagship initiative, commenced at Moharli village, a remote Madiya tribal habitation in Etapalli

taluka, Gadchiroli district. A baseline survey paved the way for the installation of a 65 kW transformer, 67 electricity poles, and electric meters for all 48 households, sparking hope throughout Moharli village. LIF is actively collaborating with MSEDC officials to electrify Hallur village. Other completed projects include maintenance and repair of infrastructure such as government school borewells, pipeline repairs, water tank maintenance, and the installation of water pipelines and hand pumps. Additionally, pond desilting and the installation of overhead water tanks have been undertaken

in several villages, with regular maintenance to ensure sustainability.

The pond in Manger village is not only being desilted but also beautified with walkways, seating places, gardens, solar lights, and duck and fish rearing facilities, with the goal of transforming it into a tourist attraction and improving the region's aesthetics. To facilitate local programs and meetings, community halls are under construction in Bande and Hedri villages. Drainage, street lighting, and drinking water facilities are also on the agenda for implementation across the villages. Plans are in place to desilt two more ponds and install seven additional overhead tanks. Lloyds Infinite Foundation believes that infrastructure is the cornerstone of regional development and is committed to developing top-notch infrastructure across these villages. Alongside other sectors, infrastructure development will be a key focus area, propelling the region into a new era of development on par with other regions. LIF's earnest endeavor is to address years of development stagnation in these villages by ensuring connectivity and providing holistic facilities for their growth and prosperity.





Investing in Our People: The Transformative Journey of Lloyds Metals & Energy Ltd.



In the heart of Gadchiroli, where traditional livelihoods once defined the community's existence, a transformative journey began when Lloyds Metals & Energy Ltd. (LMEL) established operations at Surjagarh Iron Ore Mines in Etapalli taluka. Their vision was ambitious yet simple: to skill and empower the local populace, offering them meaningful employment opportunities that would reshape lives and communities.

However, the task was daunting. Generations had lived without the presence of industries, and the transition from traditional occupations to corporate roles presented multifaceted challenges. Many locals lacked formal education and exposure to professional environments, necessitating comprehensive training in communication, workplace etiquette, and even personal grooming.

The initial encounters were eye-opening. Training sessions included not just job-specific skills but also basic aspects like dressing appropriately for work—a testament to the vast gap that existed between local practices and corporate standards. Yet, through perseverance and dedication, remarkable transformations unfolded.

From donning casual attire to embracing formal wear and adhering to mandatory safety protocols, the journey reflected not just a change in appearance but a shift in mindset. Substance abuse, once prevalent, was addressed through awareness campaigns and stringent policies, fostering a healthier work environment.

LMEL's commitment to holistic development extended beyond technical training. Programs in personality development, effective communication, and behavioral etiquette were implemented, empowering individuals to excel in diverse roles and scenarios. The company's leadership, spearheaded by MD Mr. B. Prabhakaran, remained steadfast in its resolve to integrate locals into the economic mainstream.

The impact reverberated across the region. As individuals gained employment, local economies flourished, evidenced by a surge in motorcycle sales and improved standards of living. Today, over 2,200 individuals from Gadchiroli find employment opportunities within LMEL, spanning various roles and responsibilities.

Yet, LMEL's investment in its people transcends mere employment. It encompasses

a comprehensive welfare framework, encompassing healthcare, education, and recreational activities. From Provident Fund benefits to robust health facilities and quality education for employees' children, every aspect of well-being is prioritized.

Moreover, LMEL fosters an inclusive work culture, ensuring equal opportunities for women and providing facilities for a safe and conducive workplace. Yoga sessions, gym facilities, and recreational activities further promote physical and mental wellness among employees.

At its core, LMEL upholds a 'People First' philosophy, recognizing that organizational growth is intrinsically linked to the empowerment and well-being of its workforce. As the company continues its journey, it remains dedicated to creating a workplace that is not only productive but also fosters personal and professional growth for all its employees.

In Gadchiroli, the story of LMEL is more than just a corporate narrative—it's a testament to the transformative power of investing in people. Through skill development, empowerment, and holistic support, LMEL has not just transformed lives but catalysed the sustainable development of communities.



Empowering Local Youth: Lloyds Raj Vidya Niketan's Journey in Rural Education

In the heart of Etapalli taluka, where infrastructure and opportunities are sparse, lies a village named Hedri, emblematic of the challenges faced by many in the region. For years, this area has grappled with limited access to quality education and holistic child development. However, a transformative tide is sweeping through, catalyzed by the concerted efforts of government bodies, law enforcement, community stakeholders, and Lloyds Metals & Energy Ltd. (LMEL).

LMEL, through its philanthropic arm, Lloyds Infinite Foundation, has embarked on a mission to uplift local communities. Among its impactful endeavors stands Lloyds Raj Vidya Niketan (LRVN), a beacon of hope poised to revolutionize the lives of children in rural hinterlands. Committed to more than just academic prowess, LRVN is dedicated to instilling vital life skills and an entrepreneurial spirit in the young



minds of village dwellers.

At LRVN, educational excellence is not an aspiration but a reality, manifested through well-equipped classrooms and a dynamic faculty trained to cultivate a passion for learning. The school's ethos is centered on unlocking boundless opportunities and fostering sustainable progress within the community. Through innovative pedagogy, community engagement, and a curriculum blending tradition with modernity, LRVN aims to nurture well-rounded individuals poised

for success in an ever-evolving world.

For too long, the lack of quality education has hindered personal and professional growth, compelling locals to abandon their educational pursuits prematurely or seek greener pastures in urban centers. Recognizing this dire need, Mr. B. Prabhakaran, Managing Director of LMEL, spearheaded the establishment of LRVN, envisioning a transformative educational institute that would offer unparalleled opportunities to local children.

non-employees, and families from economically disadvantaged backgrounds, heralds a promising start. Looking ahead, LRVN aims to accommodate 1200 students within two years, with hostel facilities catering to 600 students in Grades VI-XII, ensuring equitable access to quality education for all. Beyond academics, LRVN prioritizes holistic development, offering a spectrum of co-curricular and extra-curricular activities encompassing music, dance, theatre, art, sports, games, and yoga. Guided by a vision of nurturing resilient and resourceful leaders, LRVN endeavors to empower its graduates to make meaningful contributions to both local communities and the nation at large. LRVN aspires not only to be a bastion of academic excellence but also a crucible of character formation, molding individuals capable of excelling across diverse domains and effecting positive change in society.

From Backyard to Business: Empowering Women Through Poultry Farming



Lloyds Infinite Foundation (LIF) is dedicated to enhancing the region's well-being and effecting positive change in the lives of local residents. Among its various endeavors, empowering local women and providing them with sustainable livelihoods has been a key focus.

The Lloyds Garment Unit in Hedri village stands as a testament to this commitment, having trained and employed over 300 women. Additionally, the CSR team has conducted baseline surveys in several villages to raise awareness about available schemes and income-generating activities. During these surveys, it was noted that many families were raising chickens at home, but lacked proper knowledge and systems for their care. To ad-

dress this, the team organized meetings with women from various villages to discuss the potential of poultry farming as a livelihood option. Through these sessions, over 30 women were informed about the benefits of poultry farming and how it could significantly improve their household income. Subsequently, an exposure visit was organized to Mul block, Chandrapur, where the women could observe and learn firsthand about imple-

menting poultry farming in their communities. Led by the CSR team and guided by Poultry Business Specialist Akshay from Chandrapur, the visit provided insights into setting up and managing a poultry venture, including necessary precautions and best practices.

The visit proved to be enlightening for the women, who expressed eagerness to start their own poultry businesses. This initiative is expected to not only improve the livelihoods of these women and their families but also serve as an inspiration for others in the villages to follow suit. Once implemented, this program has the potential to become a cornerstone of village empowerment.



Fresh Start: Lloyds initiative boosts local farmers, offers healthy fare to employees



Empowering Local Communities The Lloyds Infinite Foundation (LIF) is making a positive impact by supporting local farmers and promoting self-employment.

One key initiative focuses on creating additional income streams for residents by encouraging them to grow and sell fresh, pesticide-free vegetables.

The LIF team began by educating villagers about the program's benefits. Initial hesitation was overcome, and within three months, over 20 farmers from 10 villages participated. The LIF team provided necessary assistance to get them started. This collaboration has been

a success. Over 3,000 kgs of vegetables, including brinjal, pumpkin, coriander, and more, have been harvested and purchased directly from the farmers at above-market prices.

These fresh, healthy vegetables are then used in the kitchens of Lloyds Metals and Energy Ltd., ensuring employees enjoy delicious, local produce.

The impact extends beyond immediate benefits. With an ambitious goal of establishing 200 kitchen gardens across 21 villages in the coming months, the LIF program is empowering local communities for a healthier future.



Hedri and Konsari Villages Get Their First Banks!



In a groundbreaking development for financial inclusion, Hedri and Konsari villages have ushered in a new era of economic empowerment. Thanks to a remarkable collaboration between The Gadchiroli District Central Co-operative Bank Ltd. (GDCC) and Lloyds Metals & Energy Ltd. (LMEL), residents now have access to vital financial services right in their own backyard. The inauguration of the

56th and 57th branches of GDCC Bank in these villages marked a significant milestone in their journey towards prosperity. Mr. B. Prabhakaran and Mr. Arvind Porediwar jointly inaugurated the banks, symbolizing a shared commitment to community development and progress. The visionary leadership of MD, LMEL, Mr. B. Prabhakaran played a pivotal role in realizing this initiative.

His unwavering support and encouragement paved the way for the establishment of these banks, underscoring the importance of bolstering local financial institutions. Mr. Prabhakaran also emphasized the significance of availing oneself of the various beneficial schemes offered by the banks and the government, urging villagers and employees alike to seize these opportunities for the ad-

vancement of the region. The presence of esteemed dignitaries including former Vice-President of Maharashtra State Co-operative Bank and Chairman of GDCC Bank, Mr. Arvind Porediwar, and CEO of GDCC Bank, Mr. Satish Ailwar, added gravitas to the occasion. Their collective vision for rural development and financial inclusion echoed throughout the ceremony, inspiring hope

and optimism among the local populace. The event was attended by representatives from LMEL, Lloyds Infinite Foundation (LIF), and GDCC Bank, along with prominent figures from Hedri and Konsari villages. Their presence underscored the collaborative spirit driving this initiative and reinforced the commitment to empowering communities and making a tangible difference in the lives of

ordinary people. As Hedri and Konsari embrace their newfound access to financial services, they stand poised to chart a course towards a brighter and more prosperous future. This momentous occasion serves as a testament to the transformative power of partnership and underscores the potential for positive change when stakeholders come together in pursuit of a common goal.

Empowering Traditions: Preserving Tribal Art and Culture with Impact



Gadchiroli has a rich tribal heritage, steeped in unique art and culture. When the team at Lloyds Infinite Foundation embarked on its CSR activities, the mission was clear: to ensure holistic development while preserving and promoting the region's rich cultural traditions. While the focus was on developing basic facilities and bringing education, healthcare, employment, women empowerment, infrastructure, sports, and skill development on par with other regions, showcasing the area's rich heritage to the world was also a key objective.

One such cultural gem is the Rela Dance, a tribal folk dance performed in every joyous occasion by young and old alike. LIF has endeavored to showcase this dance form through village-level competitions, inclusion in a coffee table book highlighting the region's traditions, and support for dance artists by providing equipment and leveraging government schemes. The

foundation's goal is to ensure that the region's traditions, art, and culture are not only kept alive but also promoted nationally and internationally, to be carried forward by future generations.

As part of this initiative, LIF organized a Tribal Art and Culture Event in Petha Village, Etapalli Tehsil, themed Tribal Art and Culture Conservation and Promotion Program. Dignitaries and guests from local villages wholeheartedly supported and participated in this initiative, with equal enthusiasm seen among the younger generation.

The program was organized by Mr. Dilip Burade, DGM - CSR, Lloyds Infinite Foundation, under the guidance of Mr. Devendra Hirapure, Senior Officer, and Mr. Mangal Mashakhetri, Assistant Officer. It was well-received by the audience, with participants receiving prizes and certificates. LIF remains committed to supporting and promoting local traditions and culture, believing that development and tradition can co-exist harmoniously, ensuring sustainable development and global recognition for the region's unique blend of prosperity and tradition.

During the event, Petha village's Rela dance artists performed spectacularly in traditional attire. Elderly

Join our incredible team at Lloyds Infinite Foundation!

A vibrant workplace with immense potential for personal and professional growth. A leading company with the best of the facilities for employees and committed to a positive social change. Yes, all these you can experience at Lloyds Infinite Foundation, the CSR arm of Lloyds Metals & Energy Ltd. - a listed and leading company in the field of mining and steel. We are inviting passionate individuals to join our vibrant team and contribute to the growth of our community.

We currently have exciting opportunities available in various roles for dedicated professionals who are ready to embark on a fulfilling career journey.

Healthcare Sector -

■ Radiologist/Sonologist

Qualification: MBBS - MS/MD, DMRE, DMRD
Preferred Experience: 0-2 years
Location: Hedri, Etapalli.

■ Orthopaedician

Qualification: MBBS - MS/MD (Ortho.)
Preferred Experience: 0-2 years
Location: Hedri, Etapalli.

■ Medical Officer

Qualification: MBBS
Preferred Experience: 0-3 years
Location: Hedri, Etapalli.

■ Nursing (Neonatal ICU only)

Qualification: B.Sc. (Nursing)
Preferred Experience: 3-5 years
Location: Hedri, Etapalli.

■ First Aid Nursing

Qualification: B.Sc.
Preferred Experience: 2-5 years
Location: Surjagarh Iron Ore Mines, Etapalli.

Education Sector -

■ Librarian

Qualification: M. Lib.
Preferred Experience: 3-4 years
Location: Hedri, Etapalli.

■ Music Teacher

Qualification: B.Ed. (Music)
Preferred Experience: 4-8 years
Location: Hedri, Etapalli.

■ IT Support Executive

Qualification: Bachelor's Degree in IT, Computer Science or Information Systems.
Preferred Experience: 2-3 years
Location: Hedri, Etapalli.



Garment Unit -

■ 1. Accounts Executive

Qualification: A bachelor's degree in accounting, finance, or a related field.
Preferred Experience: 3-5 years
Location: Hedri, Etapalli.

■ 2. Accounts Assistant Manager

Qualification: A bachelor's degree in accounting, finance, or a related field.
Preferred Experience: 3-6 years
Location: Hedri, Etapalli.

■ Store Manager

Qualification: Bachelor's or Master's degree.
Preferred Experience: 8-10 years (Preferred from Garment Industry)
Location: Hedri, Etapalli.

■ 4. Electrical Engineer

Qualification: Diploma in Electrical Engineering.
Preferred Experience: 2-5 years
Location: Hedri, Etapalli.

Interested ? Email your updated resume to skv@lloyds.in

Join us at Lloyds Infinite Foundation and be part of a community-driven organization dedicated to making a positive impact in everyone's lives. Let's make the impact together !

